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February 27, 2017

By: Sparks

An Act relating to state employees; amending Section 1, Chapter 185, O.S.L. 2012 (74 O.S. Supp. 2016, Section 840-2.10a), which relates to counseling for state employees affected by violent or traumatic workplace events; requiring certain agencies to provide employees with paid leave to receive counseling after the event; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 1, Chapter 185, O.S.L.
2012 (74 O.S. Supp. 2016, Section 840-2.10a), is amended to read as
follows:

Section 840-2.10a. A. ~~The following state~~ State agencies shall provide or contract to provide, through the State Employee Assistance Program, debriefing and counseling services for state employees who are ~~affected by~~ involved in, witness or are otherwise exposed to a violent or traumatic events that occur event in the workplace+.

~~1. The Department of Human Services;~~

~~2. The Department of Mental Health and Substance Abuse~~

1 ~~3. The Department of Corrections;~~

2 ~~4. The Department of Transportation; and~~

3 ~~5. The Office of Juvenile Affairs.~~

4 B. State employees who are affected by ~~violent or traumatic~~
5 ~~events that occur in the workplace~~ such events shall be encouraged
6 to participate in debriefing or counseling services and paid
7 administrative leave shall be provided. However, employees shall
8 have the option to refuse ~~the debriefing and counseling services~~
9 offered ~~pursuant to subsection A of this section.~~

10 C. The Director of the ~~Office of State Finance~~ Oklahoma
11 Management and Enterprise Services shall promulgate rules to
12 implement the provisions of this section which, at a minimum, shall
13 specify the types of events which shall qualify state employees for
14 debriefing and counseling services.

15 SECTION 2. This act shall become effective November 1, 2017.

16 COMMITTEE REPORT BY: COMMITTEE ON GENERAL GOVERNMENT
17 February 27, 2017 - DO PASS
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